



Colombia

Nature's Sunshine Products de Colombia S. A.

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Membership Fee: C\$ 116,000 (includes kit)

Membership Benefits and Income Opportunities

- Retail Profit of 43%
- Rebates for Personal Volume
- Commissions for Group Volume
- Override Commissions for Manager Generations
- Travel Incentives including: TAC, Rising Star, etc.

Compensation for Personal Rebates and Group Commissions

From	To	Payout %
0	559,999	0%
560,000	1,699,999	10%
1,700,000	2,799,999	15%
2,800,000	Infinite	20%

Override Compensation

Rank	1st Level Managers Required	Minimum Personal Volume Required	Total Group Volume Required	Total Managers Required	Gen 1	Gen 2	Gen 3	Gen 4	Gen 5	Gen 6
Coordinator	0	90,000	2,800,000		5%					
Bronze	2	90,000	2,800,000		5%	5%				
Silver	5	90,000	2,800,000		5%	5%	5%			
Gold	10	90,000	2,800,000	20*	5%	5%	5%	5%		
Platinum	15	90,000	2,800,000	40**	5%	5%	5%	5%	5%	
Diamond	20	90,000	2,800,000	70***	5%	5%	5%	5%	5%	5%
*In 4 levels										
**In 5 levels										
***In 6 levels										

Medical Insurance Premiums

All Managers Silver and above: NSP pays 100% after three months.

Note: Compensation plan may include benefits not mentioned and is subject to change without notice. All values are in local currency or volume. Taxes not included. Minimum check amount: C\$35,000.