

Austria

Nature's Sunshine Products Inc.

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The Headquarters Office for the European Union is in England.

Affiliation Fee: Basic Kit – \$20 Euro, Free with the purchase of \$40 or more.

Benefits/Income Opportunities:

1. Earning for retail sales 42%
2. Building an NSP Business
3. Travel Incentives, Conventions, TAC trips, etc.

1. MONTHLY COMPENSATION PLAN

<u>From</u>	<u>Up To</u>	<u>Bonus</u>
175	349.99	5%
350	524.99	10%
525	699.99	12%
700	Infinite	20%

2. COMPENSATION PLAN/BENEFITS SUMMARY

Rank	Managers		TQV	PQV	GOV	1st	2nd	3rd	4th	5th	6th
	1 st Lvl	Total									
Manager	0	0	700	50	700	10%					
Bronze	1	2	3,000	50	700	10%	8%				
Silver	3	5	8,000	50	700	10%	8%	8%			
Gold	5	10	20,000	50	700	10%	8%	8%	8%		
Platinum	10	20	45,000	50	700	10%	8%	8%	8%	2%	
Diamond	15	40	75,000	50	700	10%	8%	8%	8%	2%	
Senior	20	70	125,000	50	700	10%	8%	8%	8%	2%	2%
Diamond											

Note: Compensation plans also include other incentives not noted here and are subject to changes and improvement. Quantities are local currency or point value.

Information subject to change without notice.

Products available in the European Union:

Item	Description	US Item			
2806	5-HTP Power	2806	8865	C-CLD	8865
8890	Acne Remedy	8890	926	Cellu-Smooth w/Cloesus (90)	926
30	ALFALFA	30	3901	CHAMOMILE, ROMAN ESSENTIAL OIL	3901
32	Alfalfa (270)	32	366	CHARCOAL BULK	366
775	ALJ	775	1784	CHELATED IRON	1784
3166	ALJ LIQUID	3166	1786	CHELATED MAGNESIUM (80)	1786
778	ALJ VEGITAB	778			
1679	ALOE VERA GEL	1679	1726	CHEW VIT C	1726
1680	ALOE VERA JUICE 32OZ	1680	2689	Chewable/Lozenge TUBE & LID	2689
8714	ALRG	8714	3302	CHILDREN'S BIFIDOPHILUS (VIA AIR)	3302
3301	ANITOXIDANTS W/GRAPINE	3301			
1198	ANTI-GAS Formula	1198	1622	CHILDRENS CHEW VIT	1622
8722	Appetite Control	8722	1881	Chinese Blood Build	1881
792	ART-A	792	1860	Chinese Liver Balance	1860
787	Artemisia Combination	787	1887	CHINESE LUNG SUPPORT	1887
8704	Asthma	8704	1818	CHINESE MINERAL - CHI TONI	1818
40	Astragalus	40			
424	ATC LICORICE CONC. (50)	424	1878	CHINESE MOOD ELEVATOR	1878
55	Barley Green Concentrate	55	1690	CHLORO CAPSULE	1690
70	Bee Pollen	70	557	CHOLESTER-REG II (90)	557
3900	BERGAMOT ESSENTIAL OIL	3900	1811	CHONDROITIN (60)	1811
4100	BIFIDOPHILUS (VIA AIR)	4100	1801	CHROMIUM GTF/500 MCG	1801
74	Bilberry Concentrate	74	1646	CITRUS BIOFLAVINOIDS (90)	1646
80	Black Cohosh	80	3902	CLARY SAGE ESSENTIAL OIL	3902
90	Black Walnut	90			
1755	BLACK WALNUT EXTRACT	1755	3903	CLOVE ESSENTIAL OIL	3903
554	Blood Pressurex	554	8713	CND (Candida)	8713
1298	Blood Sugar Formula	1298	3065	Collatrim Capsules	3065
2857	BOWEL BUILD	2857	4013	COLLODIAL MINERALS	4013
803	BP-X	803	4037	Colloidal Minerals (8 ou)	4037
3114	BRAIN PROTEX/HUPERZINE	3114	4074	COLLOIDAL SILVER	4074
3919	BREATHE FREE	3919	1673	COMB. POTASSIUM (100)	1673
1297	BRONCHIAL FORMULA	1297	6010	COMPLETELY CLEAN MAKEUP REMOVER	6010
135	BUTCHER'S BROOM	135			
3303	CALCIUM FOR KIDS	3303	4089	CO-Q10 (30MG) (60)	4089
832	CAP., GARLIC W/PARSLEY	832	1796	COQ10 PLUS (60)	1796
1808	CAPRYLIC ACID COMBO (90)	1808	1873	Coral Calcium 75g	1873
2954	CARBO GRABBERS	2954	1240	Cordyceps	1240
807	Cardio Assurance	807	8780	COUGH SYRUP DH REMEDY	8780
4073	Carotenoid Blend (60)	4073	8785	COUGH SYRUP LP REMEDY	8785
170	CASCARA SAGRADA	170	8790	COUGH SYRUP NT REMEDY	8790
172	CASCARA SAGRADA VEGITAB	172	834	CRANBERRY/BUCHU CONC.	834
3195	CATNIP & FENNEL	3195	1204	C-X	1204
175	CAT'S CLAW (UNA DE GATO)	175	250	Dandelion	250
840	CC-A	840	3926	DEEP RELIEF	3926
3165	CC-A WITH YERBA SANTA	3165	8755	Depression Remedy	8755
8870	C-CAL	8870	8940	DET	8940
			8975	Distress Remedy	8975
				Homeopathic	
			262	ECHINACEA PURPUREA	262

263	Echinacea Purpurea	263	776	HistaBlock	776
3180	ECHINACEA/GOLDEN SEAL	3180	8800	Homeopathic Arthritis	8800
8900	Eczema/Psoriasis Remedy	8900	8830	Homeopathic Bedwetting	8830
850	EIGHT	850	8765	Homeopathic Cold	8765
3300	ELDERBERRY PLUS, CHEWABLE	3300	8840	Homeopathic Fatigue/Exhaustion	8840
854	ENRG-V	854	8810	Homeopathic Inflammation	8810
1360	E-TEA (ESSIAC)	1360	8770	Homeopathic Influenza	8770
3904	EUCALYPTUS ESSENTIAL OIL	3904	8820	Homeopathic Sciatica	8820
925	EverFlex (60)	925	390	HORSETAIL	390
3535	Everflex Pain Relief Cream 2 oz.	3535	930	HS II	930
861	EW	861	935	HSN-W	935
260	Eyebright	260	940	HVS	940
2937	FAT GRABBERS	2937	950	HY-A	950
882	FC W/DONG QUAI	882	395	Hydrangea	395
885	FENUGREEK & THYME	885	1725	HYDRATED BETONITE	1725
285	FEVER FEW	285	960	IGS II	960
4061	Fibralgia	4061	1839	Immune Formula	1839
81	FLASH-EASE TIME RELEASE	81	1654	IMMUNE MAINTENANCE	1654
1770	FLAX SEED OIL	1770	4077	Improved Lymphomax	4077
3162	FLAX SEED OIL LIQUID 8OZ	3162	1105	INTESTINAL SOOTHE AND BUILD	1105
1833	Focus Attention	1833	1218	I-X	1218
1843	Focus Attention Powder	1843	970	K	970
1585	FOLIC ACID	1585	1883	KB-C	1883
1836	FOOD ENZYMES	1836	410	KELP	410
3899	Frankincense Oil	3899	665	KOREAN GINSENG	665
1202	Gall Bladder Formula	1202	3907	LAVENDER FINE	3907
3905	GERANIUM	3905	1794	LB EXTRACT	1794
899	GINGKO/GOTU KOLA BACOPIN	899	990	LBS II	990
898	GINKGO TIME RELEASE	898	993	LBS II VEGITAB	993
909	GINKGO-HAWTHORN	909	1660	LECITHIN	1660
340	GOLDEN SEAL	340	3908	LEMON BIO ESSENTIAL OIL	3908
360	GOTU KOLA	360	1776	L-Glutamine	1776
3906	GRAPEFRUIT, PINK ESSENTIAL OIL	3906	420	LICORICE	420
1662	GRAPINE W/PROTECTORS	1662	1780	LICORICE ROOT EXTRACT	1780
3922	GUARDIAN	3922	6019	Lip Balm - SPF 15 (.15oz)	6019
1760	HAWTHORN BERRIES EXTRACT	1760	1588	Liquid B12	1588
8925	Hay Fever/Pollen Allergies	8925	1683	Liquid Chlorophyll 16 ou	1683
507	Heavy Metal Detox (90)	507	1689	Liquid Chlorophyll 32 oz	1689
1600	HERBAL BEVERAGE	1600	3330	LIQUID MULTI VIT/MIN	3330
823	HERBAL CA	823	1010	LIV-A	1010
917	HERBAL HP FIGHTER	917	1631	L-Lysine	1631
1669	Herbal Trim	1669	1346	LOCLO	1346
292	HIGH POTENCY GARLIC	292	1855	Lutien	1855
1699	HIGH POTENCY GRAPINE	1699	920	LYMPH GLAND CLEANSE - HY	920
1876	High Potency Protease	1876	3171	LYMPHATIC DRAINAGE (2 OZ)	3171
1841	High Protease	1841	1117	Maca	1117
			3897	Mandarin Essential Oil	3897
			440	MARSHMALLOW	440
			3928	MASSAGE OIL	3928

2870	MASTER GLANDULAR	2870	(120)	
1821	MEGA-CHEL	1821	3910	PEPPERMINT ESSENTIAL OIL
8728	Menopause Homeopathic	8728		
8702	Menstrual	8702	1706	PEPPERMINT OIL .17 FL OZ
1125	Menstrual Reg	1125	4075	Perfect Eyes
3008	MetaboMax EF (90)	3008	2843	pH Test Card Charts (25)
8745	Migraquel Remedy	8745	2918	pH test Strips (100)
4071	MILK THISTLE	4071	4981	Phyto-Soy
1666	Milk-free Acidophilus	1666	3911	PINE NEEDLE
8920	Mold/Yeast/Dust Allergy	8920	8738	PMS Homeopathic
4066	MORINDA FRUIT DRINK	4066	4917	Prenatal Vit & Min
4059	MSM (90)	4059	1643	PROACTAZYME
460	MULLEIN	460	1050	PS II
3939	MYRRH ESSENTIAL OIL	3939	545	PSYLLIUM HULLS (100)
6017	Natria Acne Treatment Gel	6017	1375	Psyllium Hulls Combo. 13 oz.
6006	NATRIA BALANCE SPF	6006	3420	RED CLOVER BLEND
6003	NATRIA BALANCE TONER	6003	560	RED RASPBERRY
6020	NATRIA BODY WASH	6020	558	Red Yeast Rice (120)
6001	NATRIA CLEANSING GEL	6001	3892	Rose Essential Oil 2ml
6000	NATRIA CLEANSING LOTION	6000	3914	ROSEMARY ESSENTIAL OIL
6031	NATRIA CONDITIONER	6031	1845	SAM-e 200 mg active
6012	NATRIA EYE REFINE	6012	3915	SANDALWOOD ESSENTIAL OIL
6021	NATRIA IRISH MOSS	6021		
6011	NATRIA MASK	6011	630	Saw Palmetto
6005	NATRIA NOURISH SPF	6005	1667	SCALA VIT E/SELENIUM 60 COUNT
6002	NATRIA NOURISH TONER	6002		
6201	Natria Product Catalog (5)	6201	660	SIBERIAN GINSENG ***SPI***
6007	NATRIA RECOVERY CREAM	6007		
6008	NATRIA RECOVERY LOTION	6008	1815	SILENT NITE
6030	NATRIA SHAMPOO	6030	8740	Sinus Remedy
6205	Natria Skin Analysis Kit w/Card	6205	1806	SKELETAL FORMULA
			1299	SKIN DETOX
6004	NATRIA SKIN REFINE	6004	670	SLIPPERY ELM
1884	NERVOUS FATIGUE FORMULA	1884	1244	SN-X
			8795	SOR (Sore Throat/Laryngitis)
8712	Nico X (Tobacco Detox)	8712	1078	SPECIAL FORM #1
475	NOPAL	475	681	SPIRULINA PLUS
2720	NSP From A to Z (eng)	2720	1880	Spleen Activator
204	OLIVE LEAF EXTRACT(60)	204	8970	Sprains & Pulls remedy
1609	OMEGA-3 EPA	1609	655	ST JOHN'S WORT
3395	OREGON GRAPE	3395	3163	STR-J LIQUID
1022	P-14	1022	927	SUGARREG
485	PAPAYA MINT CHEWABLE	485	2601	SUNSH CONC PUMP DISPNSR
8735	Parasites Remedy	8735		
490	PARSLEY	490	2851	Sunshine Brite Toothpaste
3909	PATCHOULI	3909	1551	SUNSHINE CONC. CLEANER 1 QT.
504	PAU D'ARCO	504		
505	Pau D'Arco 270	505	1056	SUPER ALGAE
1372	Pau D'arco Bulk	1372	1825	SUPER ANTIOXIDANT (60)
1774	PAU D'ARCO EXTRACT	1774	1817	SUPER SUPPLEMENTAL
1614	PAU D'ARCO LOTION 4 OZ	1614	1773	SYNERPRO B-COMPLEX
511	Paw Paw Cell Reg Capsule	511	1671	SYNERPRO CALCIUM/MAGNESIUM

1644	SYNERPRO MULTI VIT AND MIN	1644	4033	UK ANTIOXIDANT ARSENAL	4033
1649	SYNERPRO VIT C 500MG	1649	3181	ULTIMATE ECHINACEA	3181
2905	SYNERPROTEIN POWDER COCOA	2905	1098	Ultimate Greenzone	1098
2914	SYNERPROTEIN POWDER ORIGINAL	2914	710	Uva Ursi	710
2809	TARGET ENDURANCE	2809	999	VARI-GONE 90 CAPSULE	999
1777	TEA TREE OIL	1777	1835	Varigone Cream	1835
8885	Teething Remedy Child	8885	1635	VIT C T/R 60 (2 MO. SS)	1635
3538	Tei Fu Lotion 4 oz	3538	2692	VIT HERB POCKET PACK	2692
1618	TEI FU OIL	1618	1626	VIT. B-6 (120)	1626
4095	Thai-Go Drink (2 Pack) 25 oz.	4095	1636	Vit. C T/R (180)	1636
3913	THYME, LINALOL BIO ESSENTIAL OIL	3913	1650	VIT. E 100 IU (180)	1650
1224	THYROID ACTIVATOR	1224	1629	VITAMIN B12	1629
1228	Thyroid Support	1228	937	VS-C	937
4300	TNT Nutritional Drink	4300	3167	VS-C	3167
4301	TNT SAMPLE PACK	4301	730	White Oak Bark	730
2800	TNT SHAKER	2800	1693	Whole Leaf Aloe Juice 32 oz	1693
2798	TNT SHAKER LID	2798	745	WILD YAM	745
8721	Tobacco Detox Tablets	8721	1108	Wild Yam/Chaste Tree	1108
1703	Tofu Moo (Dairy Free)	1703	1121	Women's X-Action	1121
3207	TOFU MOO-CAROB (27.6OZ)	3207	1110	X-A	1110
1889	TRIGGER-IMMUNE	1889	4937	X-Action Gel 15 ml.	4937
6013	Triple Effect Age Relief Cream	6013	3917	YLANG COMPLETE BIO ESSENTIAL OIL	3917
1092	TS II	1092	4098	Zambroza	4098
			1601	ZINC	1601