

Peru

Nature's Sunshine Products del Peru S.A.

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Membership Benefits and Income Opportunities

- Retail Profit of 43%
- Rebates for Personal Volume
- Commissions for Group Volume
- Override Commissions for Manager Generations
- Travel Incentives, Including TAC, Rising Star, etc

Membership

Type of Membership	Cost	Includes
Extra Rapido	Free with purchase of any regularly priced product	Price List and Product Catalog
Rapido	Free with purchase of \$25 or more	Multilevel Distributor Kit

Compensation for Personal Rebates and Group Commissions

From	To	Payout %
0	439	0%
440	1,059	3%
1,060	1,749	5%
1,750	2629	10%
2630	3519	15%
3520	Infinite	20%

Override Compensation

Rank	1st Level Managers Required	Minimum Personal Volume Required	Total Group Volume Required	Total Managers Required	Gen 1	Gen 2	Gen 3	Gen 4	Gen 5	Gen 6
Coordinator	0	210	3,520		5%					
Bronze	2	210	3,520		5%	5%				
Silver	5	210	3,520		5%	5%	5%			
Gold	10	210	3,520	20*	5%	5%	5%	5%		
Platinum	15	210	3,520	40**	5%	5%	5%	5%	5%	
Diamond	20	210	3,520	70***	5%	5%	5%	5%	5%	5%

*In 4 levels

**In 5 levels

***In 6 levels

Medical Insurance Premiums

All Managers Silver and above: NSP pays 100% after three months.

Note: Compensation plan may include benefits not mentioned and is subject to change without notice. All values are in local currency or volume. Taxes not included.