



Puerto Rico

Nature's Sunshine Products, Inc.

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 The Headquarters Office for Puerto Rico is located in the United States.



Membership Benefits and Income Opportunities

- Retail Profit of up to 33%
- Rebates for Personal Volume
- Commissions for Group Volume
- Override Commissions for Manager Generations
- Travel Incentives Including National Convention, Rising Star, and TAC Trips

Membership

An initial order of USD\$40.00 is required.

Natures Sunshine Products U.S.A. offers two (2) Membership Options:

1. Legacy
2. Classic

Legacy Compensation for Personal Rebates and Group Commissions

From	To	Payout %
0	99.99	0%
100	499.99	10%
500	999.99	15%
1000	Infinite	20%

Legacy Override Compensation

Rank	1st Level Managers Required	Minimum Volume Required(1)	Total Managers Required	Gen 1	Gen 2	Gen 3	Gen 4	Gen 5	Gen 6	Gen 7
Member	0	0	-							
Manager	0	1000	-							
Star(2)	1	1000	-	10%						
District	2	1000	-	10%	7%					
Area(3)	4	1000	5	10%	7%	4%				
Regional(4)	6	1000	15	10%	7%	6%				
Divisional(5) Sr.	8	1000	40	10%	7%	6%	3%			
Divisional	10	1000	70	10%	7%	6%	5%			

National	12	1000	100	10%	7%	6%	5%	3%		
Sr. National	15	1000	200	10%	7%	6%	5%	5%		
Global Elite(6)	15	1000	200	10%	7%	6%	5%	5%	5%	1%

- (1) All Managers must accumulate at least 100 QV each month in personal purchases.
- (2) Includes automatic qualification for the Rising Star Convention for two.
- (3) Includes Leader's Conference for two.
- (4) Regional and above obtain eligibility for Car Allowance and TAC Trip.
- (5) Includes special Divisional Trip.
- (6) Global Elite requires three international first-level Managers (each from a different international country) and a total of 50 success line Managers in five international markets. To qualify for payments beyond the 6th level, a total of 100 international Managers are required.

Classic Compensation for Personal Rebates and Group Commissions

From	To	Payout %
0	99.99	0%
100	299.99	10%
300	599.99	12%
600	999.99	18%
1000	2999.99	27%
3000	Infinite	30%

Classic Override Compensation

Rank	1st Level Managers Required(7)	Minimum Volume Required(8)	Total Managers Required	Gen 1	Gen 2	Gen 3	Gen 4	Gen 5	Gen 6	Gen 7
Member	0	0	-							
Manager	0	1000	-							
Star(9)	1	1000	-	12%						
District	2	1000	-	12%	4%					
Area(10)	5	1000	5	12%	4%	2%				
Regional(11)	10	1000	15	12%	4%	2%				
Divisional(12)	15	1000	40	12%	4%	2%	0.5%			
Sr. Divisional	20	1000	70	12%	4%	2%	1%			
National	22	1000	100	12%	4%	2%	1.5%	0.5%		
Sr. National	25	1000	200	12%	4%	2%	2%	1%		
Global Elite(13)	25	1000	200	12%	4%	2%	2%	1%		

- (7) The requirements for first-level Manager may include QV or Leadership equivalents.
- (8) All Managers must accumulate at least 100 QV each month in personal purchases.
- (9) Includes automatic qualification for the Rising Star Convention for two.
- (10) Includes special Area Trip.
- (11) Regional and above obtain eligibility for Car Allowance and TAC Trip.
- (12) Includes special Divisional Trip.
- (13) Global Elite requires three international first-level Managers (each from a different international country) and a total of 50 success line Managers in five international markets.

Note: Compensation plans also include other incentives not noted here and are subject to changes. Quantities are local currency or point value.

Information subject to change without notice.

Medical Insurance Premiums